



## Voluntary Race/Ethnicity Self-Identification Form

Wayne-Finger Lakes BOCES reports various pieces of data to New York State annually according to race/ethnicity, using the categories listed in the table below. Additionally, such data must be reported for various grants and funding purposes. Wayne-Finger Lakes BOCES invites all employees to voluntarily self-identify their race/ethnicity, using this form, to assist the BOCES in complying with the reporting requirements. Submission of this information is **voluntary**, and a refusal to provide it will not subject you to any adverse treatment or action. The information obtained will be kept confidential and may only be used in accordance with law.

Name (Print Clearly): \_\_\_\_\_ Position/Title: \_\_\_\_\_

Sign: \_\_\_\_\_ Date: \_\_\_\_\_

**Ethnicity Identification:**

Mark One Selection	Categories	Definitions
	Hispanic	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
	Non-Hispanic	A person <u>not</u> of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish Culture or origin, regardless of race.

**Race Identification:** Race required if "Non-Hispanic" is selected above. Race is not required if "Hispanic" is selected above.

Mark Your Selection(s)	Categories	Definitions
	White	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
	Black or African American	A person having origins in any of the black racial groups of Africa.
	Native Hawaiian/ Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
	Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
	American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America) and who maintains cultural identification through tribal affiliation or community recognition.

*Please return your completed form to the Office of Human Resources  
Wayne-Finger Lakes BOCES, 131 Drumlin Court Newark, NY 14513*